

SRM Contracting & Paving Employment Application

____/____/____

An Equal Opportunity Employer

Date ____/____/____

PERSONAL

NAME _____ SOCIAL SECURITY NO. _____
Last First MI

ADDRESS _____ HOME TELEPHONE NO. (____) _____

City State Zip Code DRIVER'S LICENSE NO. _____

If hired, can you present evidence of your U.S. citizenship or proof of your legal right to live and work in this country?
 YES NO

Are you able to perform the essential functions of the job for which you are applying, either with or without reasonable accommodation?
 YES NO

GENERAL INFORMATION

POSITION DESIRED _____ DESIRED SALARY \$ _____ DATE AVAILABLE _____

REFERRED BY: EMPLOYEE (NAME) _____ OTHER _____

WORK HISTORY

MAY WE CONTACT YOUR PRESENT EMPLOYER? YES NO

COMPANY _____ _____ ADDRESS _____ _____ SUPERVISOR _____ _____ PHONE (____) _____	POSITION _____ DUTIES _____ _____ _____ _____ _____	DATES _____ _____ <small style="margin-left: 100px;">From</small> <small style="margin-left: 100px;">To</small> SALARY _____ _____ <small style="margin-left: 100px;">Start</small> <small style="margin-left: 100px;">Finish</small> Reason for Leaving: _____ _____
COMPANY _____ _____ ADDRESS _____ _____ SUPERVISOR _____ _____ PHONE (____) _____	POSITION _____ DUTIES _____ _____ _____ _____ _____	DATES _____ _____ <small style="margin-left: 100px;">From</small> <small style="margin-left: 100px;">To</small> SALARY _____ _____ <small style="margin-left: 100px;">Start</small> <small style="margin-left: 100px;">Finish</small> Reason for Leaving: _____ _____
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HAVE YOU EVER BEEN CONVICTED OF A CRIMINAL OFFENSE (FELONY OR SERIOUS MISDEMEANOR)?
 YES NO IF YES, STATE NATURE OF THE CRIME(S), WHEN AND WHERE CONVICTED AND DISPOSITION OF CASE: _____

No applicant will be denied employment solely on the grounds of conviction of a criminal offense. The nature of the offense, the date of the offense, the surrounding circumstances and the relevance of the offense to the position applied for may, however, be considered.

EDUCATION				
Type of School	Name of School & Location	Major Course Studied	Circle Highest Year Completed	Degree / Diploma
High School			9 10 11 12	
College			13 14 15 16 G	
Business				
Other				

ADDITIONAL REMARKS: _____

PLEASE READ CAREFULLY

SRM Contracting & Paving is an Equal Opportunity Employer and does not discriminate in hiring or employing on the basis of race, color, national origin, sex, age, disability, veteran status, or any other basis prohibited by federal, state or local ordinance. The information contained in this employment application will be used solely to determine your qualifications for the position for which you applied.

I authorize investigation of all statements contained in this application. I understand that falsification, misrepresentation or omission of facts called will result in immediate dismissal or removal of my application from consideration. I authorize SRM Contracting & Paving to secure information about my experience with former employers, educational institutions and agencies, and for those parties to provide information concerning my experience, releasing all parties from liability.

I agree that should I be offered employment by SRM Contracting & Paving, I will submit to a post-offering urinalysis test for the purpose of detecting illegal drugs and/or alcohol. My failure to cooperate will result in being removed from consideration for employment. I also understand that any offers for employment will be withdrawn if illegal drugs and/or alcohol are detected through testing.

SRM Contracting & Paving is an at-will employer, which means the employee, or SRM Contracting & Paving may terminate my employment for any reason at any time, with or without cause.

I CERTIFY THAT I HAVE READ AND UNDERSTOOD THE FOREGOING AND TO THE BEST OF MY KNOWLEDGE AND BELIEF, THE INFORMATION ON THIS FORM IS TRUE AND CORRECT.

Signature

Date